Acadian CREDIT UNION | **East Coast** CREDIT UNION | **iNova** CREDIT UNION | **Teachers Plus** CREDIT UNION

East Coast Credit Union, Acadian Credit Union, iNova Credit Union and Teachers Plus Credit Union are recommending a merger of their four credit unions.

This merger will create a stronger, province-wide credit union with greater capacity for growth, innovation, and long-term sustainability. It will also strengthen the organization's ability to evolve and respond to the changing needs of members and communities.

The recommendation to merge follows several months of collaboration among the four credit union boards, who worked together to develop a business case exploring the opportunity and potential benefits.

The business case demonstrates a strong opportunity to grow, enhance services, and strengthen long-term financial sustainability for the benefit of members and the communities served.

Members are encouraged to review the benefits carefully and will be asked to vote on the proposed merger in the fall of 2026. To learn more about this opportunity visit the merger website **OurFutureTogether.info**

Business Case Highlights

This merger recognizes the strengths of each credit union.

Acadian brings a rich Acadian culture, a bilingual service tradition, proudly serving its valued members in both English and French, and deep community roots in the region's fishing and tourism sectors.

iNova offers strong member relationships and opportunities for the credit union to expand its presence in Halifax Regional Municipality and with a growing small business community.

Teachers Plus contributes a loyal membership and opportunities to build new connections with more than 10,000 members of the Nova Scotian Teachers Union.

East Coast brings the vision, strategy, and resources needed to support a strong and sustainable future, grounded in a commitment to member service, social responsibility, and credit union values.

Credit Union Name and Legal Date

The merged credit union will continue to operate under the East Coast Credit Union name and will also adopt a French name, Caisse populaire Côte Est. The legal effective date for the new credit union is January 1, 2027.

Board Composition

The inaugural board will be comprised of 10 directors that are currently working on the East Coast Board. As part of its established plan, East Coast will be moving to nine directors when terms expire at their Annual General Meeting in 2027.

The inaugural directors will serve a range of terms as defined in the amalgamation agreement. Following the expiry of each term, an election process will be initiated. Directors may have the option of running for a new standard 3-year term. Under East Coast bylaws, directors can serve for up to 12 years without a break in service. Each director's years of service will continue with the merged credit union.

CEO & Leadership Team

Ken Shea, CEO of East Coast, will be appointed CEO of the merged credit union. The East Coast leadership team will provide expertise across key areas, including IT and Innovation, Finance and Corporate Services, Support Services and Risk, People and Culture, and Member Experience and Strategy.

The credit union will maintain a decentralized corporate structure, which means, support services and corporate staff can work in various locations and communities across the province and East Coast's service network.

Member Service

The merged credit union will build on its existing service network to support business development, product development, and the delivery of banking services across all channels.

Recognizing the important role branches play in serving members and communities, the merged credit union will maintain its current physical and virtual branch network.

Members will have access to a combined network of 24 branches, including East Coast's virtual branch and digital services.

Future branch names and signage for Acadian, iNova, and Teachers Plus locations will be informed by what matters most to the members and communities served by each location. There will be no changes to East Coast's current branch names.

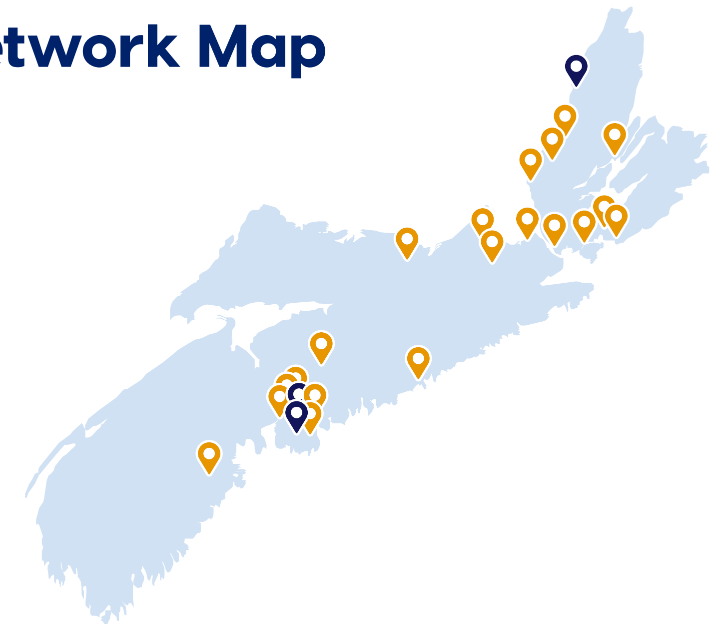
Building on the services currently available through Acadian's Chéticamp branch, the merged credit union will gradually expand French-language services to include the website, online banking, mobile app, and eventually the virtual branch. For a period following the merger, phone services for French-speaking members from Acadian will continue to be provided through the Chéticamp branch. This gradual approach will help ensure French-language service is sustained and expanded as part of the merged organization.

Commercial and small business services are available province wide.

The merger creates no changes to the existing staffing, which means the organization will maintain local connections and knowledge within the communities served.

Member Service Network Map

Antigonish
Baddeck
Bridgewater
Dartmouth
Elmsdale
Fall River
Halifax (Downtown)
Havre Boucher
Inverness
Louisdale
Lower Sackville
L'Ardoise
Mabou
New Glasgow
Port Hawkesbury
Port Hood
Sheet Harbour
St. Andrews
St. Peter's
West Bedford
Acadian (Chéticamp)
iNova (Halifax)
Teachers Plus (Bedford)
Virtual Branch



Employees

The merger creates new opportunities for employees and helps ensure members continue to receive locally based banking and personalized service from the individuals they know and trust.

Staffing levels will be maintained, although some roles may evolve as the organization grows. Employees whose roles are impacted will be supported with opportunities and training to transition successfully into new positions.

Through continued investment in professional development and learning, employees will have opportunities to grow their careers, build specialized expertise, and further strengthen member service.

The organization will foster a performance-driven and inclusive culture that recognizes and rewards collective contributions, results, and success.

Community

The merged credit union will build on East Coast's community investment framework, employee volunteerism, and the local community relationships that exist with all four credit unions.

Beyond the current programs and practices, one merged credit union with strong cooperative values enables greater opportunities to build awareness, partnerships, and make a positive impact in more Nova Scotia communities.

Due Diligence

The Board and management teams completed due diligence reviews of all four credit unions operations to ensure full disclosure regarding the nature of the assets, liabilities, and risks. There were no areas of material risk or concern and strong evidence that each credit unions will benefit from the merger.

Business Goals & Financial Benefits

The merged credit union will help members achieve their financial goals by providing advice and services that reflect their best interests. It will offer competitive products, rates, and fees, while differentiating itself through personalized advice, convenient service, and strong member relationships. These strengths will support its goal of being the financial institution of choice in the communities it serves.

Key financial indicators show the positive impact of a merged credit union.

The merger offers significantly better opportunities to improve financial revenue and surplus for Acadian, iNova and Teachers Plus than they could on their own.

For East Coast, the merger supports growth in surplus, equity, and assets, helping the organization maintain a resilient and competitive market position.

The merged credit union is expected to achieve the following by 2030.

- Total Assets: **$2.8 Billion**
- Overall Income: **$27.6 Million**
- Return on Assets: **1.01%**
- Sustained efficiency through annual expense savings and additional revenue.
- Member equity remains strong at **9.1%**

Why this merger is being recommended?

After reviewing the business case, the four credit union boards determined the merger:

- Creates a future state that has the potential to be better for all members.
- Builds on each credit union's individual and combined strengths to maximize member offerings and benefits.
- Maintains an environment of respect for the successes and cultures that each partner credit union will bring to the new credit union.
- Builds upon the goodwill of all community stakeholders involved.
- Creates long-term value for the existing and future members.